Public Holidays 2027

1. Public holidays

There are 10 public holidays in Ireland in 2027 which are as follows:

2027 Public Holidays	
New Year's Day	1 January
First Monday in February	1 February
Saint Patrick's Day	17 March
Easter Monday	29 March
First Monday in May	3 May
First Monday in June	7 June
First Monday in August	2 August
Last Monday in October	25 October
Christmas Day	25 December
Saint Stephen's Day	26 December

A public holiday is also referred to as a bank holiday.

Note: Good Friday **is not a public holiday**. While some schools and businesses close on that day, there is no automatic entitlement to time off work on that day.

2. Public holiday entitlements

An employee's public holiday entitlements are set out in the *Organisation of Working Time Act 1997.* Most employees are entitled to paid leave on public holidays.
There is an exception for certain part-time employees.

2.1 Part-time employees

A part-time employee is entitled to a day's pay for the public holiday if they meet **both** these conditions:

1) They have worked for their employer at least 40 hours in the 5 weeks before the public holiday and
2) The public holiday falls on a day they normally work. If **the employee normally works** on that particular day, they are entitled to be paid their normal hours even if they don't work.

If they **are required to work that day,** they are entitled to an additional day's pay.

If **the employee does not normally work** on that particular day, they should get one-fifth of their weekly pay. Even if the employee is never rostered to work on a public holiday, they are entitled to one-fifth of their weekly pay as compensation for the public holiday.

For example, an employee is contracted to work 15 hours a week Tuesday, Wednesday and Thursday and has a gross pay of €225 per week.

For the week in which the bank holiday Monday falls, the employee is entitled to €45 (€225/5=€45) for the bank holiday Monday.

Meaning the total gross pay for that week is €270 (€225+€45).

If the employee works variable hours from week to week (excluding pay for overtime), the average weekly pay for the 13 weeks before the public holiday should be used to calculate public holiday pay due.

2.2 When public holidays fall on a weekend

If the public holiday falls on a day which is not a normal working day for the school (for example, on Saturday or Sunday), employees are still entitled to benefit from that public holiday. However, they do not have any automatic legal entitlement to have the next working day off work.

3. Further information

More information on public holidays can be found on the Citizen's Information website.

Financial Support Services Unit
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19th November 2026

Laethanta Saoire Poiblí 2027

1. Laethanta Saoire Poiblí

Tá 10 lá saoire poiblí in Éirinn in 2027 agus seo a leanas iad:

Laethanta Saoire Poiblí 2027	
Lá Caille	1 Eanáir
An chéad Luan i mí Feabhra	1 Feabhra
Lá Fhéile Pádraig	17 Márta
Luan na Cásca	29 Márta
An chéad Luan i mí na Bealtaine	3 Bealtaine
An chéad Luan i mí an Mheithimh	7 Meitheamh
An chéad Luan i mí Lúnasa	2 Lúnasa
An Luan deireanach i mí Dheireadh Fómhair	25 Deireadh Fómhair
Lá Nollag	25 Nollaig
Lá Fhéile Stiofáin	26 Nollaig

Tugtar lá saoire bainc freisin ar lá saoire poiblí.

Tabhair do d'aire: Ní saoire phoiblí í Aoine an Chéasta. Cé go ndúnann roinnt scoileanna agus gnólachtaí ar an lá sin, ní bhíonn aon teidlíocht uathoibríoch ann le ham saor a ghlacadh ón obair.

2. Teidlíochtaí do laethanta saoire poiblí

Leagtar amach teidlíochtaí saoire poiblí fostaí san Acht um Eagrú an Ama Oibre 1997. Bíonn an chuid is mó d'fhostaithe i dteideal saoire íoctha a fháil ar laethanta saoire poiblí. Tá eisceacht ann le haghaidh fostaithe páirtaimseartha áirithe.

2.1 Fostaithe páirtaimseartha

Bíonn fostaí páirtaimseartha i dteideal phá lae don lá saoire poiblí má shásaíonn siad an **dá** choinníoll seo:

1) D'oibrigh siad dá bhfostóir 40 uair an chloig ar a laghad sna 5 seachtaine roimh an lá saoire poiblí, agus

2) Tagann an lá saoire poiblí ar ghnáthlá oibre dóibh.

Má **oibríonn an fostaí ar an lá áirithe sin de ghnáth,** tá siad i dteideal a bheith íoctha as a ghnáthuaireanta fiú mura n-oibríonn siad.

Más **gá dóibh obair ar an lá sin**, beidh siad i dteideal pá le haghaidh lá breise.

Mura **n-oibríonn an fostaí de ghnáth** ar an lá áirithe sin, ba cheart dóibh aon chúigiú dá bpá seachtainiúil a fháil. Fiú amháin mura gcuirtear an fostaí ar uainchlár riamh le dul ag obair ar lá saoire poiblí, bíonn siad i dteideal ar aon chúigiú dá bpá seachtainiúil mar chúiteamh ar an lá saoire poiblí.

Mar shampla, conraítear fostaí le dul ag obair 15 uair an chloig in aghaidh na seachtaine ar an Máirt, ar an gCéadaoin agus ar an Déardaoin, agus a bhfuil ollphá €225 in aghaidh na seachtaine acu.

Sa tseachtain a dtagann an lá saoire poiblí ar an Luan, bíonn an fostaí i dteideal €45 (€225/5=€45) le haghaidh an lae saoire phoiblí.

Rud a chiallaíonn gurb ionann an t-ollphá iomlán don tseachtain sin agus €270 (€225+€45).

Má oibríonn an fostaí uaireanta athraitheacha ó sheachtain go chéile (cé is moite don ragobair), ba cheart an meánphá seachtainiúil le haghaidh na 13 seachtain roimh an lá saoire poiblí chun pá dlite don lá saoire poiblí a ríomh.

2.2 Nuair a thagann laethanta saoire poiblí ar an deireadh seachtaine

Má thagann lá saoire poiblí ar lá nach gnáthlá oibre de chuid na scoile é (mar shampla, ar an Satharn nó ar an Domhnach), bíonn fostaithe fós i dteideal tairbhe an lae saoire phoiblí sin a fháil. Ní bhíonn aon teidlíocht dhlíthiúil uathoibríoch acu lá saor a ghlacadh ón obair ar an gcéad lá oibre eile, áfach.

3. Tuilleadh eolais

Is féidir tuilleadh eolais maidir le laethanta saoire poiblí a fháil ar láithreán gréasáin Eolas do Shaoránaigh.

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19 Samhain 2026