

Financial Guideline P07 – 2021/2022

Revision of salaries of all staff with effect from 1 October 2021

1. Introduction

As a result of Section 3 of the “*Building Momentum - A New Public Service Agreement 2021-2022*”, revised rates of salary are applicable for all personnel employed directly by the board of management of a recognised school with effect from 1st October 2021.

This applies to:

- School secretaries and caretakers
- Cleaners
- Other privately paid staff e.g. bus escorts, canteen personnel etc.
- Tutors (Literacy Service, Community and Adult Education, etc.)
- Non-teaching staff in Youth Encounter Projects (YEPs)

2. Salary Increases with effect from 1 October 2021

With effect from 1st October 2021, whole-time annual basic scale salaries will be increased by 1% or €500, whichever is greater.

3. Part-time / hourly paid staff

For schools that pay their staff an hourly rate, this will mean an increase of €0.25 (25 cents) an hour from 1st October 2021.

The pay of part-time staff or hourly paid staff may be revised, in accordance with normal arrangements, by reference to the pay of whole-time staff to which they are related for pay purposes.

Example

Mary is paid €13 per hour and works 20 hours a week for 36 weeks a year. If she worked full time year-round, based on a full-time week of 39 hours*, her annual salary would be $(13 \times 39 \times 52) = €26,364$.

An increase of 1% would equal €263. Therefore, an increase of €500 applies, which equates to €0.25 per hour. (€500 divided by 52 weeks per year, divided by 39 hours in a full-time week)

*Different whole-time hours may apply from school to school.

4. Reference

This guideline is based on [Circular 0052/2021](#).

**If you require any further information, please email primary@fssu.ie or phone
(01) 910 4020**

Financial Support Services Unit
October 2021