

Financial Update and School Budget 2021/2022 Webinar

**Community & Comprehensive Schools** 

March 2021



## Webinar



Recording



www.fssu.ie



Email



Questions



Handouts

# **Agenda**

- Financial Update
- School Budget 2021/2022



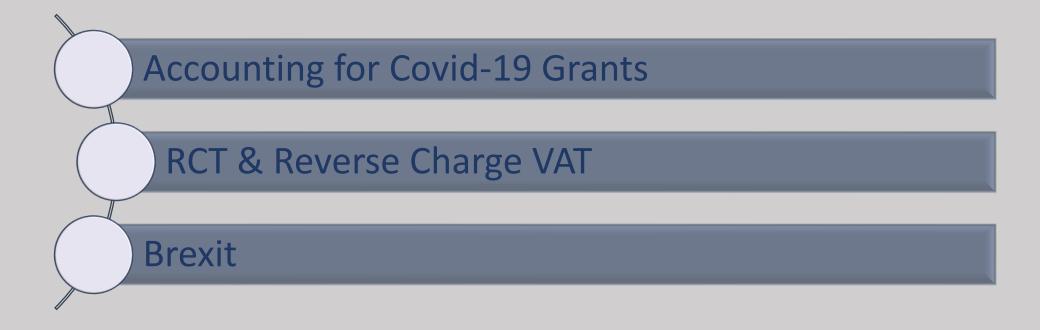


## **Financial Update**





## **Financial Update**





## **Additional Superannuation Contribution (ASC)**

- •From 01st January 2019 ASC replaced PRD
- •ASC applies to public servants who are in receipt of **pensionable pay** and applies to a person who is;
  - a) Member of a public service pension scheme or
  - b) Receive a payment in lieu of pension or
  - c) Is entitled to an ex-gratia retirement gratuity (annual or lump sum) on retirement
- •Non-pensionable income such as supervision & substitution, selection committee payments, state examination remuneration paid by the school, payments to teachers for privately paid hours, un-rostered overtime, etc. is **exempt** from ASC.



## Payments to members of selection committees

#### Nominees of trustee

- Fee payable to the nominees of trustees €130 per day (Circular 0077/2011)
- Payment must be put through payroll

#### **Travel & Subsistence**

 Members of the selection committee who carry out their work on a voluntary & unpaid basis may be paid travel & subsistence for necessary travel to carry out their duties



## **Government Budget 2021**

### **Universal Social Charge (USC)**

• The exemption threshold of €13,000 remains the same. The ceiling of the 2% band will increase from €20,484 to €20,687, so that the salary of a full-time worker on the minimum wage will remain outside the higher rate of USC.

#### **National Minimum Wage**

•The Government has approved increasing the national minimum wage by 10 cent per hour, from €10.10 to €10.20 from 1 January 2021.

#### **PRSI**

• Employers PRSI rate of 11.05% Class A employer PRSI on weekly earnings over €395. This will increase to €398 from 1 January 2021.

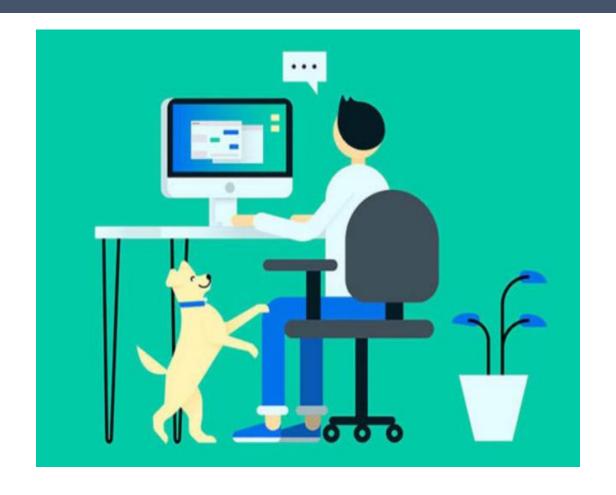


## **Government Budget 2021**

### Remote Working (eWorking)

E-working (also known as home working or remote working) is where you work from home for substantial periods on a full- or part-time basis.

You may be able to claim tax relief on the additional costs of working from home, including electricity, heat and broadband.





## **Charities Regulator**

### **Updating Board of Management Members details**

- ➤ New Board of Management commencing their three-year term of office in October 2020
- > Schools will/may have had changes to the Board of Management members

The following are the steps to update Board of Management Member details:

- 1. Log into the school's account on the Charities Regulator's website
- 2. Click on "New Filing"
- 3. Select "Filing Maintain Trustees, Connections and External Advisors"
- 4. Fill in details of new Board Members
- 5. Delete the resigned Board Members



## Revised Salary Rates 01 Oct 2020

#### **School Secretaries and School Maintenance Staff**

 Revised salary scales for school secretaries and school maintenance staff, which are inclusive of the 2% increase, are detailed in <u>Circular 0065/2020</u>.

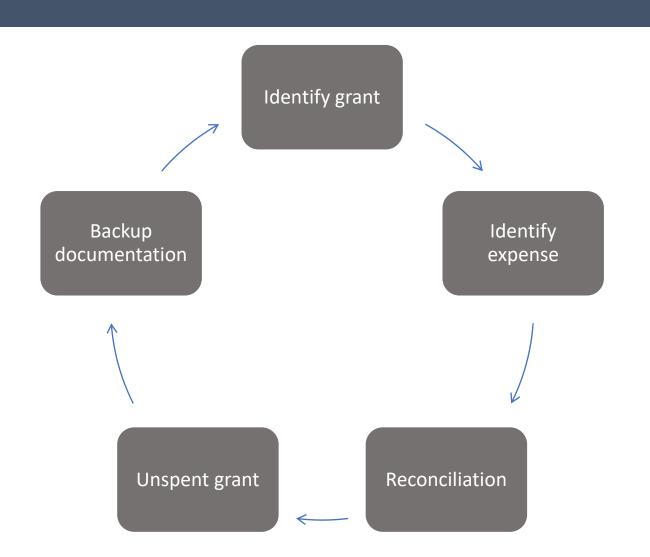
#### Other privately paid Staff With effect from 1st October 2020

• Salary increases apply to staff who are employed directly in a recognised school. For example, the salary increases will apply to school transport bus escorts, coaches, canteen personnel and lab technicians.

With effect from 1st October 2020, annualised salaries to increase by 2% as per <u>Circular 0065/2020</u>



# **Accounting for COVID-19 Grants**







# **Accounting for COVID-19 Grants**

| DES COVID Grant                         | FG | Surf Balance sheet Code Unspent | Example of what it can be spent on                               | Surf<br>Expense<br>Code | Surf Income code |
|---|----|---------------------------------|--|-------------------------|------------------|
| COVID Minor<br>Works                    | 48 | 2169                            | Rental of space, reconfiguration, adapting, additional furniture | 5316                    | 3277             |
| COVID Aide Grant                        | 48 | 2181                            | Temporary, to assist with reopening school                       | 5801                    | 3280             |
| Capitation for PPE, consumables & equip | 50 | 2182                            | Sanitisers, face coverings, aprons, signage, pedal bins          | 5802                    | 3281             |
| Enhanced<br>Supervision Grant           | 52 | 2183                            | Enhanced supervision wages cost                                  | 5803                    | 3282             |

# **Accounting for COVID-19 Grants**

| DES COVID Grant                 | FG   | Surf Balance sheet Code Unspent | Example of what it can be spent on  | Surf Expense Code | Surf Income code |
|---------------------------------|------|---------------------------------|---|-------------------|------------------|
| Capitation additional cleaning  | 48 - | 2184                            | Additional cleaning hours   | 5804              | 3283             |
|                                 |      | 2184                            | Additional cleaning non wage costs  | 5805              | 3283             |
| Replacement<br>Caretaker hours  | 53 – | 2185                            | Wages for replacement caretaker (Submit claim at end of two month period) | 5011              | 3284             |
| Replacement<br>Secretary hours  |      | 2185                            | Wages for replacement secretary (submit in arrears)                       | 6011              | 3285             |
| Replacement<br>Cleaner hours    |      | 2185                            | Wages for replacement cleaner (submit in arrears)                         | 5111              | 3286             |
| Replacement<br>Bus Escort hours |      | 2185                            | Wages for replacement bus escort (submit in arrears)                      | 4197              | 3287             |

### **Principal Contractor**

• "any board or body established by or under statute ... and funded wholly or mainly out of funds provided by the Oireachtas".





### RCT applies to:

- Construction Projects
- Emergency & Summer Works
- Installation of prefabs
- Repairs to buildings incl. electrical, plumbing
- Maintenance contracts with repair element



## Is RCT is applicable?



- installing, altering or repairing:
- security systems
- lighting systems
- heating systems
- air conditioning systems
- soundproofing systems
- ventilation systems
- power supply systems
- drainage systems
- sanitation systems
- water supply systems
- telecommunications systems



### Is RCT applicable?



- Maintenance Only Contracts
- Routine Cleaning
- Computers & Hardware
- Professional fees i.e. architect fees etc
- Landscaping except where part of the build
- Fittings e.g. cookers, dishwashers, desk, chairs, fitted carpet & lino other then floor covering stuck down



1

• Notify Revenue of all contracts online (Contract Notification)

2

• Notify payment online (**Payment Notification**) – Penalties apply where prior notification to the Revenue is not obtained

3

 Provide a copy or details of the Deduction Authorisation to the subcontractor when paying the subcontractor



## **Reverse Charge VAT**



If RCT applies VAT applies



VAT to be accounted for by the Principal Contractor



School must account for VAT at 13.5%



## **Brexit**

### **Purchasing from the UK**

School must register with Revenue for an Economic Operators Registration and Identification number (EORI)





### **Annual Accounts**

- Deadline 28th February 2021
- Accounts signed by the Chairperson and another member of the board
- •External accountant to complete the online submission to the FSSU
- Board of Management Authorisation Letter

# Deadline

28<sup>th</sup> Feb



## School Budget Preparation 2021/2022









### **Key Points:**

- Expenditure cannot exceed Income
- Reviewed by the finance subcommittee
- Approved by the board of management
- Submit to patron/trustee
- On going monitoring of the budget







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**Charities Regulator** 

Fees

**Fixed Asset Register** 

#### **Budget Templates - C&C Schools**

In accordance with the Governance Manual for Community & Comprehensive Schools, the Board of Management are advised to prepare an annual budget each year.

> Watch Budget Preparation Webinar

#### Title

**C&C Budget Preparation Information 2021/2022** 



C&C School Budget Template 2021/2022 - Non DEIS



C&C School Budget Template 2021/2022 - DEIS



C&C School Budget Template 2021/2022 - PPP



### **Contact Us**

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## Thank you for joining the webinar

If you have any further questions please telephone or email us

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