

Financial Guideline 2019/2020 - 03

Community & Comprehensive Schools

Application of additional increments awarded in relation to New Entrants under the Public Service Stability Agreement 2013 – 2020 (Haddington Road Agreement/ Lansdowne Road Agreement)

Introduction

[Circular 0021/2019](#), sets out the additional increments awarded in relation to **New Entrants** (excluding teachers) under the Public Service Stability Agreement 2013-2020 (Haddington Road Agreement/Lansdowne Road Agreement). The Circular **does not** apply to persons recruited on or before 31st December 2010. The guideline sets out the method to be applied between 01st March 2019 – 29th February 2020. The adjustments should be applied, as appropriate, to each eligible new entrant as set out below on their next increment date.

Additional Increments awarded at Point 4 and Point 8 for New Entrant Staff with effect from 1 March 2019

- For those currently (i.e. at 1 March 2019) on incremental points 1 or 2 of a salary scale, each will receive the normal increment due on their next normal increment date.
- For those currently (i.e. at 1 March 2019) on incremental points 3, 4 or 5 of a salary scale, each will receive two increments (1 normal, and 1 additional increment) due on their next normal increment date.
- For those currently (i.e. at 1 March 2019) on incremental point 6 or above of a salary scale, each will receive three increments (1 normal, and 2 additional increments) due on their next normal increment date.
- For those currently (i.e. at 1 March 2019) on Max -1 on scales which do not have LSI's, each will receive the normal increment due on their next normal increment date, progressing to Max of scale. For those currently on Max on scales which do not have LSI's, no further incremental progression is possible.
- For those currently (i.e. at 1 March 2019) on Max -1 on scales that have LSI points, 1 normal increment, plus two additional years credit towards the achievement of the LSI is due on their next normal increment date.

- For employees at max of scale, 1 normal year credit and two additional years credit towards the achievement of LSI 1 (or LSI 2 depending on scale and existing level of service towards LSI 1) is due on their next normal increment date.
- For those currently (i.e. at 1 March 2019) on LSI point 1 or above, on a scale that has more than one Long Serving Increments, 1 normal year credit, plus two additional years credit towards the achievement of the next LSI is due on their next normal increment date.

Further information or clarification on any of the issues raised in this Guideline can be obtained from the FSSU.

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26th August 2019