

## Financial Guideline 2019/2020 - 01

### Voluntary Secondary Schools

#### Revised salary rates applicable from 1<sup>st</sup> September 2019 for

- **Privately paid School Secretaries & Caretakers**
- **Cleaners**
- **Other privately paid staff**

#### Introduction

As a result of the Public Service Stability Agreement 2013-2020, the Financial Emergency Measures in the Public Interest Act (unwinding of FEMPI – Public Service Stability Agreement 2018 – 2020) and the Public Service Pay and Pensions Act 2017, revised rates of salary are applicable for the following personnel **employed directly** by the board of management of a recognised school with effect from 1<sup>st</sup> September 2019:

- School secretaries and caretakers
- Cleaners
- Other privately paid staff e.g. bus escorts, lab technicians, canteen personnel.

#### 1. School secretaries and caretakers

The pay increases set out below apply only to:

- School Secretaries and Caretakers who are directly paid by the school and whose pay is funded from the Schools Services Support Fund Grant, Secretary/SSSF Secretary and Caretaker/SSSF Caretaker grant paid to schools by the Department of Education and Skills and
- **who are currently paid on a salary scale equivalent to a public service salary scale.**

In accordance with the Financial Emergency Measures in the Public Interest Act (unwinding of FEMPI – Public Service Stability Agreement 2018 – 2020), the following increase is payable:

- With effect from 1<sup>st</sup> September 2019, annualised salaries to increase by 1.75%

Please note School Secretaries and Caretakers who are not currently paid on a salary scale equivalent to a public service salary scale are not due a pay increase at this time.

## **2. Cleaners**

The pay increases set out below apply to cleaners employed by schools whose pay is funded from the School Services Support Fund or Capitation grant paid to schools by the Department of Education.

In accordance with the Financial Emergency Measures in the Public Interest Act (unwinding of FEMPI – Public Service Stability Agreement 2018 – 2020), the following increase is payable:

- With effect from 1<sup>st</sup> September 2019, annualised salaries to increase by 1.75%

## **3. Other privately paid Staff**

With effect from 1<sup>st</sup> September 2019 salary increases apply to staff who are employed directly in a recognised school. For example, the salary increases will apply to school transport bus escorts, coaches, canteen personnel and lab technicians.

In accordance with the Public Service Stability Agreement 2013 – 2020 (Haddington Road Agreement/ Lansdowne Road Agreement) and the Public Service Pay and Pensions Act 2017, the following increase is payable:

- With effect from 1<sup>st</sup> September 2019, annualised salaries to increase by 1.75%

## **4. Part-time Staff**

The pay of part-time staff should be revised, in accordance with normal arrangements, by reference to the pay of whole-time staff to which they are related for pay purposes.

### **Reference**

This guideline is based on [Circular 0050/2019](#) and [0077/2018](#).

*Further information or clarification on any of the issues raised in this Guideline can be obtained from the FSSU.*

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19<sup>th</sup> August 2019

## Treoirlíne Airgeadais 2019/2020 - 01

### Meánscoileanna Deonacha

#### Rátaí leasaithe tuarastail le héifeacht ón 1 Meán Fómhair 2019 do

1. **Rúnaithe & Feighlithe Scoile a íoctar go príobháideach**
2. **Glantóirí**
3. **Baill foirne eile a íoctar go príobháideach**

#### Réamhrá

Mar thoradh ar Chomhaontú Cobhsaíochta na Seirbhíse Poiblí 2013-2020, ar an Acht um Bearta Airgeadais Éigeandála ar Mhaithe le Leas an Phobail (Deireadh a Chur leis na Bearta Airgeadais Éigeandála ar Mhaithe le Leas an Phobail – Comhaontú Cobhsaíochta na Seirbhíse Poiblí 2018–2020) agus ar an Acht um Pá agus Pinsin Seirbhíse Poiblí 2017, beidh rátaí tuarastail athbheithnithe infheidhme le héifeacht ón 1 Meán Fómhair 2019 i leith an phearsanra a leanas **atá fostaithe go díreach** ag an mBord Bainistíochta i scoil aitheanta:

- Rúnaithe agus Feighlithe Scoile
- Glantóirí
- Baill foirne eile a íoctar go príobháideach, m.sh. coimhdírí bus, teicneoirí saotharlainne, pearsanra ceaintín.

#### 1. Rúnaithe agus Feighlithe Scoile

Baineann na harduithe pá atá leagtha amach thíos leis na daoine a leanas amháin:

- Rúnaithe agus Feighlithe Scoile atá á n-íoc ag an scoil go díreach agus a fhaightear maoiniú dá gcuid pá ó Dheontas ón gCiste Tacaíochta do Sheirbhísí Scoile, nó ón deontas maidir le Rúnaí/Rúnaí CTSS agus Feighlí/Feighlí CTSS a íocann an Roinn Oideachais agus Scileanna le scoileanna agus
- **a íoctar faoi láthair ar scála tuarastail atá comhionann le scála tuarastail seirbhíse poiblí.**

De réir an Achta um Bearta Airgeadais Éigeandála ar mhaithe le Leas an Phobail (Deireadh a Chur leis na Bearta Airgeadais Éigeandála ar Mhaithe le Leas an Phobail – Comhaontú Cobhsaíochta na Seirbhíse Poiblí 2018–2020) tá an t-ardú a leanas iníoctha:

- Le héifeacht ón 1 Meán Fómhair 2019, tiocfaidh ardú 1.75% ar thuarastail bhliantúlaithe

**Tabhair do d'aire nach bhfuil ardú pá ag dul d'Fheighlithe ná Rúnaithe nach n-íoctar ar scála tuarastail atá comhionann le scála tuarastail seirbhíse poiblí faoi láthair.**

## **2. Glantóirí**

Baineann na harduithe pá atá leagtha amach thíos le Glantóirí atá fostaithe ag scoileanna agus go bhfaightear maoiniú dá gcuid pá ón gCiste Tacaíochta do Sheirbhísí Scoile nó ó Dheontas Caipitíochta arna íoc le scoileanna ag an Roinn Oideachais.

De réir an Achta um Bearta Airgeadais Éigeandála ar mhaithe le Leas an Phobail (Deireadh a Chur leis na Bearta Airgeadais Éigeandála ar Mhaithe le Leas an Phobail – Comhaontú Cobhsaíochta na Seirbhíse Poiblí 2018–2020) tá an t-ardú a leanas iníoctha:

- Le héifeacht ón 1 Meán Fómhair 2019, tiocfaidh ardú 1.75% ar thuarastail bhliantúlaithe

## **3. Baill foirne eile a íoctar go príobháideach**

Le héifeacht ón 1 Meán Fómhair 2019 gheobhaidh baill foirne atá fostaithe go díreach i scoileanna aitheanta ardú tuarastail. Mar shampla, gheobhaidh coimhdírí bus scoile, pearsanra ceaintín agus teicneoirí saotharlainne an t-ardú tuarastail.

Mar thoradh ar Chomhaontú Cobhsaíochta na Seirbhíse Poiblí, 2013-2020 (Comhaontú Bhóthar Haddington/Comhaontú Bhóthar Lansdún) agus ar an Acht um Pá agus Pinsin Seirbhíse Poiblí, 2017, beidh an t-ardú seo a leanas iníoctha:

- Le héifeacht ón 1 Meán Fómhair 2019, tiocfaidh ardú 1.75% ar thuarastail bhliantúlaithe

## **4. Baill Foirne Pháirtaimseartha**

Is cóir pá ball foirne páirtaimseartha a leasú de réir na ngnáthshocruithe, trí thagairt do phá na mball foirne lánaimseartha a mbaineann siad leo ó thaobh pá de.

## **Foinse**

Cuireadh an treoirlíne airgeadais seo i dtoll a chéile bunaithe ar:

- Ciorclán ón Roinn Oideachais agus Scileanna: [0050/2019](#), [0077/2018](#)

*Is féidir tuilleadh eolais nó soiléiriú a fháil ar aon cheann de na saincheisteanna sa Treoirlíne seo ach dul i dteagmháil le FSSU.*

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*An 19 Lúnasa 2019*