

Financial Guideline 2018/2019 - 17

Community & Comprehensive Schools

Revised salary rates applicable from 1st January 2019 for

1. **School secretaries & school maintenance staff**
2. **Other privately paid staff**

Introduction

As a result of the Public Service Stability Agreement 2013-2020 (Haddington Road Agreement/Lansdowne Road Agreement) and the Public Service Pay and Pensions Act 2017, revised rates of salary are applicable for the following personnel **employed in Community and Comprehensive schools** with effect from 1st January 2019:

- School secretaries and school maintenance staff
- Other privately paid staff e.g. librarians, lab technicians, canteen personnel.

1. School Secretaries and School Maintenance Staff

- With effect from 1 January 2019, annualised salaries up to €30,000 to increase by 1%

Revised salary scales which are inclusive of the 1% increase are detailed in [Circular 0073/2018](#).

Deductions from pay which are expressed as a percentage of pay (e.g. union subscriptions) should be recalculated based on the revised rates of pay effective from the 1st January 2019.

2. Other privately paid Staff

With effect from 1st January 2019 annualised salaries up to €30,000 to be increased by 1%. This will apply to staff who are employed directly in a recognised school. For example, the salary increases will apply to librarians, canteen personnel and lab technicians.

In accordance with the Public Service Stability Agreement 2013 – 2020 (Haddington Road Agreement/ Lansdowne Road Agreement) and the Public Service Pay and Pensions Act 2017, the following increase is payable:

3. Part-time Staff

The pay of part-time staff should be revised, in accordance with normal arrangements, by reference to the pay of whole-time staff to which they are related for pay purposes.

Further information or clarification on any of the issues raised in this Guideline can be obtained from the FSSU.

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18th December 2018

Treoirlíne Airgeadais 2018/2019 - 17

Pobalscoileanna agus Scoileanna Cuimsitheacha

Rátaí leasaithe tuarastail le héifeacht ón 1 Eanáir 2019 do

1. **Rúnaithe Scoile agus Foireann Cothabhála Scoile**
2. **Baill foirne eile a íoctar go príobháideach**

Réamhrá

Mar thoradh ar Chomhaontú Cobhsaíochta na Seirbhíse Poiblí, 2013-2016 (Comhaontú Bhóthar Haddington/Comhaontú Bhóthar Lansdún) agus ar an Acht um Pá agus Písin Seirbhíse Poiblí, 2017, beidh feidhm ag rátaí leasaithe tuarastail ar an bpearsanra seo a leanas atá **fostaithe i Pobalscoileanna agus Scoileanna Cuimsitheacha** le héifeacht ón 1 Eanáir 2019:

- Rúnaithe Scoile agus Foireann Cothabhála Scoile
- Baill foirne eile a íoctar go príobháideach, m.sh. leabharlannaithe, teicneoirí saotharlainne, pearsanra ceaintín.

1. Rúnaithe Scoile agus Foireann Cothabhála Scoile

- Le héifeacht ón 1 Eanáir 2019, tiocfaidh ardú 1% ar thuarastail bhliantúlaithe suas go dtí €30,000

Tá na scálaí tuarastail leasaithe, a bhfuil an t-ardú 1% san áireamh iontu, leagtha amach in [Ciorclán 0073/2018](#).

Aon asbhaintí ó phá a ríomhtar mar chéatadán de phá (m.sh. síntiúis cheardchumainn), is cóir iad a athríomh bunaithe ar na rátaí leasaithe pá le héifeacht ón 1 Eanáir 2019.

2. Baill foirne eile a íoctar go príobháideach

Le héifeacht ón 1 Eanáir 2019, **tiocfaidh ardú 1% ar thuarastail bhliantúlaithe suas go dtí €30,000**. Beidh feidhm aige sin ar bhaill foirne atá fostaithe go díreach i scoileanna aitheanta. Mar shampla, gheobhaidh leabharlannaithe, pearsanra ceaintín agus teicneoirí saotharlainne an t-ardú tuarastail.

Mar thoradh ar Chomhaontú Cobhsaíochta na Seirbhíse Poiblí, 2013-2020 (Comhaontú Bhóthar Haddington/Comhaontú Bhóthar Lansdún) agus ar an Acht um Pá agus Písin Seirbhíse Poiblí, 2017, beidh an t-ardú seo a leanas iníoctha:

3. Baill Foirne Pháirtaimseartha

Is cóir pá ball foirne páirtaimseartha a leasú de réir na ngnáthshocruithe, trí thagairt do phá na mball foirne lánaimseartha a mbaineann siad leo ó thaobh pá de.

Is féidir tuilleadh eolais nó soiléiriú a fháil ar aon cheann de na saincheistanna sa Treoirlíne seo ach dul i dteagmháil leis an FSSU.

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18 Nollaig 2018