

## Financial Guideline 2018/2019 - 12

### Community & Comprehensive and Voluntary Secondary schools

## Supervision and Substitution payments to schools during the school year 2018/2019 & Hourly rates of pay for Supervision and Substitution duties

### 1. Supervision and Substitution payments to schools during the school year 2018/2019

Payments from the Department of Education and Skills to schools for Supervision and Substitution for the school year 2018/2019 are as follows:

**Payment 1:** Schools are due to receive a payment the week commencing 10<sup>th</sup> of December 2018. This payment represents the first instalment of Supervision and Substitution for 2018/2019 based on the number of teachers who have opted out of the scheme in each school.

**Payment 2:** Schools will receive a payment in June 2019. This payment represents the balancing amount of Supervision and Substitution due for the school year 2018/2019.

### 2. Hourly rates of pay for Supervision and Substitution duties

As per **Department of Education and Skills Circular 0015/2015** the following are the hourly rates for part-time teachers performing S&S additional to their compulsory S&S liability with effect from commencement of 2015/16 school year:

Status of Part-Time Teacher	Hourly Rate excluding holiday pay €	Value of Statutory Annual Leave Accumulated per Hour Worked €
Pre-1 January 2011 Entrant to Teaching	42.08	5.74
Entered teaching between 1 January 2011 & 31 January 2012	37.88	5.16
Entered teaching on or after 1 February 2012	28.59	3.90

The following are the hourly rates for external (non-teacher) supervisors:

<b>Status of Supervisor</b>	<b>Hourly Rate excluding holiday pay</b> <b>€</b>	<b>Value of Statutory Annual Leave Accumulated per Hour Worked</b> <b>€</b>
Employed prior to January 1 <sup>st</sup> 2011	21.31	1.70
Employed after 1 <sup>st</sup> January 2011	19.18	1.53

**Please note schools should include employer's PRSI at 10.85% in addition to the above rates when calculating the amount of grant available to spend.**

*Further information or clarification on any of the issues raised in this Guideline can be obtained from the FSSU.*

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**18<sup>th</sup> October 2018**

## Treoirlíne Airgeadais 2018/2019 - 12

### Pobalscoileanna, Scoileanna Cuimsitheacha agus Meánscoileanna Deonacha

## Íocaíochtaí Maoirseachta agus Ionadaithe do scoileanna le linn na scoilbhliana 2018/2019 & Rátaí in aghaidh na huaire ar dhualgais Mhaoirseachta agus Ionadaithe

### 1. Íocaíochtaí Maoirseachta agus Ionadaithe do scoileanna le linn na scoilbhliana 2018/2019

Is iad seo a leanas na híocaíochtaí a rinne an Roinn Oideachais agus Scileanna le scoileanna le haghaidh Maoirseachta agus Ionadaithe le linn na scoilbhliana 2018/2019:

**Íocaíocht 1:** Tá sé beartaithe go bhfaighidh scoileanna íocaíocht sa tseachtain dar tús an 10 Nollaig 2018. Is ionann an íocaíocht sin agus an chéad tráthchuid de Mhaoirseacht agus Ionadú le haghaidh 2018/2019 bunaithe ar líon na múinteoirí a dhiúltaigh do bheith páirteach sa scéim i ngach scoil.

**Íocaíocht 2:** Gheobhaidh scoileanna íocaíocht i Meitheamh 2019. Is ionann an íocaíocht sin agus méid comhardaithe maidir leis an íocaíocht as Maoirseacht agus Ionadú atá dlite i gcomhair na scoilbhliana 2018/2019.

### 2. Rátaí in aghaidh na huaire ar dhualgais Mhaoirseachta agus Ionadaithe

De réir Chiorclán 0015/2015 ón Roinn Oideachais agus Scileanna is iad seo a leanas na rátaí in aghaidh na huaire do mhúinteoirí páirtaimseartha a dhéanann maoirseacht agus ionadú sa bhreis ar a ndliteanas maoirseachta agus ionadaithe éigeantach le héifeacht ó thús na scoilbhliana 2015/16:

Stádas an Mhúinteora Pháirtaimseartha	Ráta in aghaidh na huaire gan pá saoire san áireamh €	Luach na Saoire Bliantúla Reachtúla arna gCarnadh in aghaidh na hUaire Oibre €
Thosaigh sé/sí ag múineadh roimh an 1 Eanáir 2011	42.08	5.74
Thosaigh sé/sí ag múineadh idir an 1 Eanáir 2011 agus an 31 Eanáir 2012	37.88	5.16
Thosaigh sé/sí ag múineadh tar éis an 1 Feabhra 2012 nó ar an dáta sin	28.59	3.90

Is iad seo a leanas na rátaí in aghaidh na huaire do mhaoirseoirí seachtracha (nach múinteoirí iad):

<b>Stádas an Mhaoirseora</b>	<b>Ráta in aghaidh na huaire gan pá saoire san áireamh</b>	<b>Luach na Saoire Bliantúla Reachtúla arna gCarnadh in aghaidh na hUaire Oibre</b>
	<b>€</b>	<b>€</b>
Fostaithe roimh an 1 Eanáir 2011	21.31	1.70
Fostaithe tar éis an 1 Eanáir 2011	19.18	1.53

**Tabhair faoi deara gur chóir do scoileanna ÁSPC an fhostóra ag ráta 10.85% a chur san áireamh sa bhreis ar na rátaí thuas agus méid an deontais atá ar fáil lena chaitheamh á ríomh.**

*Is féidir tuilleadh eolais nó soiléiriú a fháil ar aon cheann de na saincheisteanna sa Treoirlíne seo ach dul i dteagmháil le FSSU.*

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**An 18 Deireadh Fómhair 2018**