

## Financial Guideline 2018/2019 - 08

### Community & Comprehensive Schools

## Revised salary rates applicable from 1<sup>st</sup> October 2018 for

- 1. School Secretaries & School Maintenance Staff**
- 2. Other privately paid Staff**

### Introduction

As a result of the Public Service Stability Agreement 2013-2020 (Haddington Road Agreement/Lansdowne Road Agreement) and the Public Service Pay and Pensions Act 2017, revised rates of salary are applicable for the following personnel **employed in Community and Comprehensive Schools** with effect from 1<sup>st</sup> October 2018:

- School Secretaries and School Maintenance Staff
- Other privately paid Staff e.g. librarians, lab technicians, canteen personnel.

### 1. School Secretaries and School Maintenance Staff

- With effect from 1 October 2018, annualised salaries to increase by 1%

Revised salary scales which are inclusive of the 1% increase are detailed in [Circular 0055/2018](#)

Deductions from pay which are expressed as a percentage of pay (e.g. union subscriptions) should be recalculated based on the revised rates of pay effective from the 1<sup>st</sup> October 2018.

### 2. Other privately paid Staff

With effect from 1<sup>st</sup> October 2018 salary increases apply to staff who are employed directly in a recognised school. For example, the salary increases will apply to librarians, canteen personnel and lab technicians.

In accordance with the Public Service Stability Agreement 2013 – 2020 (Haddington Road Agreement/ Lansdowne Road Agreement) and the Public Service Pay and Pensions Act 2017, the following increase is payable:

- With effect from 1<sup>st</sup> October 2018, annualised salaries to increase by 1%

### **3. Part-time Staff**

The pay of part-time staff should be revised, in accordance with normal arrangements, by reference to the pay of whole-time staff to which they are related for pay purposes.

*Further information or clarification on any of the issues raised in this Guideline can be obtained from the FSSU.*

**Tel: 01-269 0677**

**[info@fssu.ie](mailto:info@fssu.ie)**

**20<sup>th</sup> September 2018**

## Treoirlíne Airgeadais 2018/2019 - 08

### Pobalscoileanna agus Scoileanna Cuimsitheacha

#### Rátaí leasaithe tuarastail le héifeacht ón 1 Deireadh Fómhair 2018 do

1. **Rúnaithe Scoile agus Foireann Cothabhála Scoile**
2. **Baill foirne eile a íoctar go príobháideach**

#### **Réamhrá**

Mar thoradh ar Chomhaontú Cobhsaíochta na Seirbhíse Poiblí, 2013-2020 (Comhaontú Bhóthar Haddington/Comhaontú Bhóthar Lansdún) agus ar an Acht um Pá agus Pinsin Seirbhíse Poiblí, 2017, beidh feidhm ag rátaí leasaithe tuarastail ar an bpearsanra seo a leanas **atá fostaithe i bPobalscoileanna agus Scoileanna Cuimsitheacha** le héifeacht ón 1 Deireadh Fómhair 2018:

- Rúnaithe Scoile agus Foireann Cothabhála Scoile
- Baill foirne eile a íoctar go príobháideach, m.sh. leabharlannaithe, teicneoirí saotharlainne, pearsanra ceaintín.

#### **1. Rúnaithe Scoile agus Foireann Cothabhála Scoile**

- Le héifeacht ón 1 Deireadh Fómhair 2018, tiocfaidh ardú 1% ar thuarastail bhliantúlaithe

**Tá na scálaí tuarastail leasaithe, a bhfuil an t-ardú 1% san áireamh iontu, leagtha amach in [Ciorclán 0055/2018](#)**

I gcás aon asbhaintí ó phá a ríomhtar mar chéatadán de phá (m.sh. síntiúis cheardchumann), is cóir iad a athríomh bunaithe ar na rátaí leasaithe pá le héifeacht ón 1 Deireadh Fómhair 2018.

#### **2. Baill foirne eile a íoctar go príobháideach**

Le héifeacht ón 1 Deireadh Fómhair 2018 gheobhaidh baill foirne atá fostaithe go díreach i scoileanna aitheanta ardú tuarastail. Mar shampla, gheobhaidh leabharlannaithe, pearsanra ceaintín agus teicneoirí saotharlainne an t-ardú tuarastail.

Mar thoradh ar Chomhaontú Cobhsaíochta na Seirbhíse Poiblí, 2013-2020 (Comhaontú Bhóthar Haddington/Comhaontú Bhóthar Lansdún) agus ar an Acht um Pá agus Pinsin Seirbhíse Poiblí, 2017, beidh an t-ardú seo a leanas iníoctha:

- Le héifeacht ón 1 Deireadh Fómhair 2018, tiocfaidh ardú 1% ar thuarastail bhliantúlaithe

### **3. Baill Foirne Pháirtaimseartha**

Is cóir pá ball foirne páirtaimseartha a leasú de réir na ngnáthshocruithe, trí thagairt do phá na mball foirne lánaimseartha a mbaineann siad leo ó thaobh pá de.

*Is féidir tuilleadh eolais nó soiléiriú a fháil ar aon cheann de na saincheisteanna sa Treoirlíne seo ach dul i dteagmháil le FSSU.*

**Teil: 01-269 0677**

**[info@fssu.ie](mailto:info@fssu.ie)**

**An 20 Meán Fómhair 2018**