

Financial Guideline 2017/2018 - 20

Voluntary Secondary Schools

Revised rates of pay applicable from April 2018 for privately paid Caretakers and Secretaries

1. Introduction

As a result of the Financial Emergency Measures in the Public Interest Act (Unwinding of FEMPI-Public Service Stability Agreement 2018-2020) and the agreed arbitration process in relation to the pay of grant funded School Secretaries and Caretakers, revised rates of salary are applicable for Caretakers and Secretaries employed directly by the Board of Management of a recognised school with effect from 1st April 2018.

2. Revised Rates of Pay for Caretakers & Secretaries

An increase of 2.5% in the hourly pay rate/annual salary should be implemented with effect from 1st April 2018 for School Secretaries and Caretakers **who are not currently paid on a salary scale** equivalent to a public service salary scale.

3. Minimum Hourly Rate for Caretakers & Secretaries

The minimum hourly rate of pay for Caretakers and Secretaries with the effect from the 1st of April 2018 is €11.79 (€11.50 plus 2.5%).

Please note School Secretaries and Caretakers who are paid on a salary scale equivalent to a public service salary scale are not due a pay increase at this stage.

All other staff employed and paid directly by the school received an increase of 1% on the 1st January 2018 and are **not entitled** to an increase on the 1st April, 2018.

4. References

This financial guideline document was prepared based on:

- Department of Education and Skills Circular Number: [0079/2017](#)

Further information or clarification on any of the issues raised in this Guideline can be obtained from the FSSU.

Treoirlíne Airgeadais 2017/2018 - 20

Meánscoileanna Deonacha

Na rátaí pá athbhreithnithe a bheidh infheidhme ó mhí Aibreáin 2018 i leith Feighlithe agus Rúnaithe a íoctar go príobháideach

1. Réamhrá

Mar thoradh ar an Acht um Bearta Airgeadais Éigeandála ar Mhaithe le Leas an Phobail (Deireadh a Chur leis na Bearta Airgeadais Éigeandála ar Mhaithe le Leas an Phobail-Comhaontú Cobhsaíochta na Seirbhíse Poiblí 2018-2020) agus ar an bpróiseas comhaontaithe eadrána i ndáil le pá Feighlithe agus Rúnaithe Scoile atá maoinithe le deontas, beidh rátaí tuarastail athbhreithnithe infheidhme le héifeacht ón 1 Aibreán 2018 i leith Feighlithe agus Rúnaithe atá fostaithe go díreach ag an mBord Bainistíochta i scoil aitheanta.

2. Rátaí Pá Athbhreithnithe d'Fheighlithe agus Rúnaithe

Ba chóir méadú 2.5% a chur i bhfeidhm le héifeacht ón 1 Aibreán 2018 ar an ráta pá san uair/tuarastal bliantúil d'Fheighlithe agus Rúnaithe Scoile **nach n-íoctar faoi láthair ar scála tuarastail** is coibhéis le scála tuarastail seirbhíse poiblí.

3. An Ráta Íosta Pá san Uair d'Fheighlithe agus Rúnaithe

Is é €11.79 (€11.50 móide 2.5%) an ráta íosta pá san uair d'Fheighlithe agus Rúnaithe le héifeacht ón 1 Aibreán 2018.

Tabhair do d'aire nach bhfuil méadú pá ag dul d'fheighlithe ná rúnaithe a n-íoctar ar scála tuarastail is coibhéis le scála tuarastail seirbhíse poiblí faoi láthair.

Fuair na baill foirne uile eile atá fostaithe go díreach ag an scoil agus a n-íocann an scoil go díreach iad méadú 1% ar an 1 Eanáir 2018 agus **ní bheidh i dteideal** méadú ar an 1 Aibreán 2018.

4. Tagairtí

Cuireadh an treoirlíne airgeadais seo i dtoll a chéile bunaithe ar:

- Ciorclán [0079/2017](#) ón Roinn Oideachais agus Scileanna

Is féidir tuilleadh eolais nó soiléiriú a fháil ar aon cheann de na saincheistanna sa Treoirlíne seo ach dul i dteagmháil leis an FSSU.