# **Pay Related Social Insurance (PRSI)**

### PRSI classes and people insured in each class

Most people pay Class A PRSI. It applies to people in industrial, commercial and service type employment who are employed under a contract of service with a reckonable pay of  $\in$ 38 or more per week from employment. It also includes civil and public servants recruited from 6 April 1995.

Class A does not apply to people in insurable employment over 66 years of age. They are insurable under Class J.

## Rates of Contribution from 1 January 2015

The amount of PRSI you pay will depend on your earnings and the class you are insured under.

<u>Class A</u> applies to people in industrial, commercial and service type employment who are employed under a contract of service with a reckonable pay of €38 or more per week from employment. It also includes civil and public servants recruited from 6 April 1995. In fact, most employees in Ireland pay PRSI Class A. People on CE schemes pay a special contribution at Class A8/A9.

This covers employees under the age of 66 in industrial, commercial and service-type employment who have reckonable pay of €38 or more per week from all employments as well as Public Servants recruited from 6 April 1995.

#### Weekly pay is the employee's money pay plus notional pay (if applicable).

Subclass AO			
Weekly pay Band (See note below)	How much of weekly pay	All income Employee	All income Employer
€38 - €352 inclusive	All	Nil	8.50%

Subclass AX			
Weekly pay Band (See note below)	How much of weekly pay	All income Employee	All income Employer
€352.01 - €356 inclusive	All	4.00%	8.50%

Subclass AL			
Weekly pay Band (See note below)  How much of weekly pay  All income Employee  Employee			
€356.01 - €500 inclusive	All	4.00%	10.75%

Subclass A1			
Weekly pay Band (See note below)	How much of weekly pay	All income Employee	All income Employer
More than €500	All	4.00%	10.75%

**Note:** Share-based remuneration may in certain circumstances be subject to employee PRSI. Employer's PRSI is not chargeable on share-based remuneration.

#### **Community Employment participants only**

Subclass A8			
Weekly pay Band	How much of weekly pay	All income Employee	All income Employer
Up to €352 inclusive	All	Nil	0.50%

Subclass A9			
Weekly pay Band	How much of weekly pay	All income Employee	All income Employer
More than €352	All	4.00%	0.50%

#### Class J

This normally relates to people with reckonable pay of less than €38 per week (from all employments). However, a small number of employees are insurable at Class J, no matter how much they earn, such as employees aged 66 or over or people in subsidiary employment

- applies to people earning less than €38 per week.
- people aged over 66 or people in subsidiary employment are always insurable at Class J, no matter how much they earn.
- Subsidiary employment for Class J is for example, people who are insurable at Class, D (teachers in their main employment.

Subclass JO			
Weekly pay Band	How much of weekly pay	All income Employee *	All income Employer *
Up to €500 inclusive	All	Nil	0.50%

• Payments related to the State Examinations are all at the Class J rate

Subclass J1			
Weekly pay Band	How much of weekly pay	All income Employee	All income Employer
More than €500	All	Nil	0.50

<u>Class D</u> applies to permanent and pensionable employees in the public service (including Teachers) recruited before 6 April 1995.