

Financial Guideline 2015/2016 -02

1. Supervision and Substitution payments to schools during the school year 2015/2016

2. Hourly rates of pay for Supervision and Substitution duties

1. Supervision and Substitution payments to schools during the school year 2015/2016

Note: Schools may receive a payment in August 2015. This represents any underpayment of Supervision and Substitution for the school year 2014/2015.

Payments from the Department of Education and Skills to schools for Supervision and Substitution for the school year 2015/2016 are as follows:

Payment 1: Schools will receive a payment in November 2015. This payment represents the first instalment of Supervision and Substitution for 2015/2016 based on the number of teachers employed in each school, as of 1st November 2015, who have opted out of the Supervision and Substitution scheme. If a school was overpaid Supervision and Substitution in 2014/2015 (previous school year), this amount will be deducted at this stage.

Payment 2: Schools will receive a payment in June 2016. This payment represents the balancing amount of Supervision and Substitution due for the school year 2015/2016.

2. Hourly rates of pay for Supervision and Substitution duties

As per **Department of Education and Skills Circular 0015/2015** the following are the hourly rates for part-time teachers performing S&S additional to their compulsory S&S liability with effect from commencement of 2015/16 school year:

Status of Part-Time Teacher	Current Rate	New Ongoing Rate from 2015/16	Value of Statutory Annual Leave Accumulated per Hour Worked from 2015/16
Pre-1 January 2011 Entrant to Teaching	47.82	42.08	5.74
Entered teaching between 1 January 2011 and 31 January 2012	43.04	37.88	5.16
Entered teaching on or after 1 February 2012	32.49	28.59	3.90

The following are the hourly rates for external (non-teacher) supervisors:

Status of Supervisor	Hourly Rate excluding holiday pay	Value of Statutory Annual Leave Accumulated per Hour Worked
Employed prior to January 1st 2011	21.31	1.70
Employed after 1st January 2011	19.18	1.53

Please note schools should include employer's PRSI at 10.75% in addition to the above rates when calculating the amount of grant available to spend.

Further information on the administration of the Supervision and Substitution scheme is available at www.jmb.ie.

Please contact us directly if you have any further queries.

**Louise McNamara, Director,
JMB Financial Support Services Unit.
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