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2008/2009 Financial Guideline 06

Supervision and Substitution Rates

Part Time Teacher Rates

Recommended Rates for Privately Paid Secretaries and Caretakers

1. Supervision and Substitution Rates applicable from September 1, 2008

- The rate payable to teachers for supervision in 2007/2008 with effect from September 1, 2008 is €50.34 per hour.
- The annual rate payable to teachers for the 2008/2009 school year in respect of 37 hours supervision is €1,862.00
- The rate payable to external personnel employed solely for the purpose of supervision with effect from September 1, 2008 is €2.43 per hour.

2. Part Time Teacher Rates applicable from September 1, 2008

The following are the hourly rates of pay for part time qualified and unqualified teachers including 22% holiday pay as applied by the Department of Education and Science from September 1, 2008:

- Casual Qualified Part Time Rate: €49.60
- Unqualified Part Time Rate: €42.99.

Schools employing part time teachers paid from their own resources may wish to use these rates as a guideline.

3. Recommended Rates of Pay for Privately Paid Secretaries and Caretakers

Under the terms of the recent national pay agreement, Towards 2016 – Module 2, private sector employees were granted a 3.5% pay increase to take effect after 9 months on the previous scale. The 9 months includes a 3 month pay pause. The increases are allowable **subject to ability to pay and agreement on modernisation and change.** We have decided not to send out detailed salary scales at this time due to uncertainty in the economy and the possibility that the agreement may be renegotiated. A detailed guideline will be sent out in January 2009.

Fergus Dunne, Director, JMB Financial Support Services Unit December 2008.